



2018 A YEAR OF MILESTONES

K-12

Launched 2 new **SMASH Academy** sites (SMASH Wharton and SMASH Wayne State) now on 7 campuses in 4 states reaching 1110 SMASH scholars + alumni.

SMASH =



Our research-driven interventions successfully **closed the gender gap** in Computer Science among SMASH scholars!

Higher Ed

Grace Hopper Celebration: Helped diversify the world's largest conference on women in tech by pioneering a track of 50 SMASH alumnae and helped launch first ever pitch competition, **PitchHER** during the conference.



¡Sí se puede! Organized the first **LTX in Tech Summit**, connecting Latinx tech professionals and entrepreneurs to education, resources, and networks.

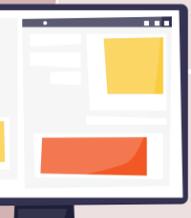


Tech Workplace

Tech Hire Oakland connected **400 new talent members** to curated employer workshops, each resulting in an interview and/or apprenticeship placement.



SMASH Rising: Created a pipeline model for our scholars, placing SMASH alumni in internships at IDEO CoLab, Pandora and Stanford's Canary Center.



Provided leadership and oversight of \$500K in research funding to identify promising solutions to **increase women of color in tech and computing.**



VC/Entrepreneurship

Gap-closing social impact investing works! Invested in 13 new start up companies in 2018 while 5 of our total portfolio companies were acquired.

People Ops Tech: Further broadened field of People Ops Technology by providing \$100K in prizes to 10 new startup ideas through 4th annual pitch competition.



Kapor CAPITAL

Completed the 6th Annual **Kapor Capital Summer Associates program**, introducing a total of 50 underrepresented business students to the world of venture capital.



Homegrown Tech in Oakland: piloted the Kapor Center Innovation Lab (iLab); incubating a dozen local startups and tech nonprofits.

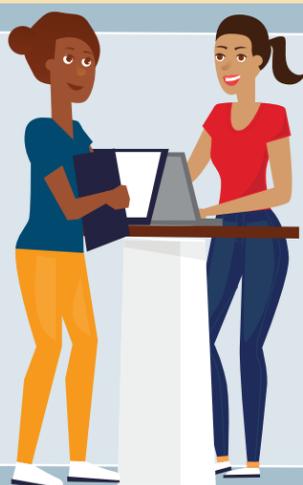


OSN

First Fridays: Hosted wildly popular Oakland Startup Network events propelling nearly 1,000 East Bay entrepreneurs on startup journey from idea to incorporation.

Ecosystem

Kicked off **Tech Done Right Challenge**, aimed at catalyzing inclusive tech ecosystems in 10 cities across the nation.



Reunion: The first-ever SMASH Alumni Summit gathered 120+ SMASH alumni from across the country, showcasing the complete pipeline from scholar to STEM professional.



KAPOR CENTER

kaporcenter.org