

# \$1M to Change Tech

tech done right!  
National Challenge

## National Call for Proposals

March 19, 2019 - May 7, 2019

The Tech Done Right Challenge is a \$1M grant competition focused on identifying U.S. based nonprofit organizations closing equity and inclusion gaps for underrepresented women and people of color pursuing tech careers or launching startups.

These activation grants are geared towards organizations who want to launch and test new ideas, programs, or services that leverage cross-sector collaborations to serve underrepresented women and people of color. We are looking for organizations with a track record of positive impact, deep knowledge of the local technology community, and a willingness to take risks.

Our goal is to find organizations that are intentionally building a technology sector that's inclusive by design, not as a mere afterthought.

Organizations with a strong passion for building an inclusive tech ecosystem are encouraged to apply and answer: **“What is your innovative solution to build a diverse, inclusive and thriving tech ecosystem within your community?”**

Some key criteria for organizations applying include:

- Proven track record broadening inclusion for underrepresented women and people of color
- Proposed solution(s) that directly tackle(s) barriers of tech inequity across Post-Secondary, Tech Workforce, Entrepreneurship & Venture Capital
- Demonstrated track record of positive public and private partnerships in local tech community

The application includes a set of video question and prompts. Submitted proposals to the Challenge will be reviewed by a group of experts in building diverse, tech ecosystems.

The Tech Done Right Challenge will open on March 19, 2019. The submission **deadline is Tuesday, May 7, 2019 @12am PST**. For more information about the Tech Done Right Challenge, you can visit: [http:// techdoneright.kaporcenter.org](http://techdoneright.kaporcenter.org)

## Background

In 2018, the Kapor Center released the Leaky Tech Pipeline, a research framework that identifies the systemic barriers which underlie the lack of diversity in tech. While the tech sector has the potential to bring jobs, innovation, and wealth to communities, far too many women and people of color remain excluded from the technology economy-- as tech workers, founders or investors.

The Kapor Center is a recognized leader in the movement to enhance diversity and inclusion in the technology and entrepreneurship ecosystem through increasing access to tech and STEM education programs, conducting research on access and opportunity in computing, investing in community organizations and gap-closing social ventures, and increasing access to capital among diverse entrepreneurs. For more information, visit [www.kaporcenter.org](http://www.kaporcenter.org).