

## Building Careers. Empowering Lives.

### What We Do:

At Twin Cities R!SE, we transform lives through career training, Personal Empowerment, and meaningful employment.

### Our Vision:

We envision a community of skilled individuals empowered to achieve long-term employment.

### Our Mission:

Transforming lives through meaningful employment.

## The program served 823 low income adults in 2018.



TCR serves adults experiencing barriers to stable employment who are motivated to transform their lives. Barriers like:

- Chronic unemployed (82% unemployed at start of program)
- Criminal histories (51%)
- Mental health issues (35%)
- Homelessness or unstable housing (27%)
- Generational poverty



### Personal Empowerment

Our Signature Personal Empowerment curriculum is key to long-term, sustainable change for participants. Empowerment helps participants grow in self-confidence, regulate emotions, develop problem-solving skills, and take responsibility over their lives.



### Program Outcomes

- We use **long-term metrics** to measure our success.
- 2018 graduates' average income: \$28,513 plus benefits, up from less than \$7,000 at program start.
- 12 month **job retention** rates are twice the National average!
- **Return on Investment of 600%**, through increased tax receipts, reduced government support, and reduced criminal justice costs.