

## Discussion Questions

- Have you been impacted by the divide in our country? How have you experienced it?
- What does the word political mean to you? How do you think about it? How would you describe yourself politically?
- Our different world views are often obscured or blurred by someone else naming of them as “political” often as a way to shut down the conversation. The impact of this labeling can feel to some as a loss of belonging, can’t bring their full self to the workplace—a silencing of the other. Issues of inclusion, like race, have been named as political by some. When someone says you are politicizing a conversation, how does this impact you? At work? In your personal life?
- How do I recognize in myself when my reaction to what you believe is so different and/or disturbing to what I believe? How can I come to these challenging partnerships/ conversations/ moments in a different way? Why would I even want to?
- What makes me notice when my freedom of expression or belief unintentionally marginalizes, silences or oppresses another and the net result is they must accommodate me (do it my way)? What happens when I don’t see this?
- How do I come to better engage/ hear someone who might feel “oppressed,” silenced, marginalized or demonized by my sharing a strong stand/ belief that is core to me?

For example, when my “individual rights” bump into your feelings of belonging/ safety. (Anti maskers vs. maskers.)

- What is your role moving forward as a “change agent”? Of the 12 essential behaviors, which one is most important for you to get better at or is most challenging for you currently? Why this one?