

The Future of Diversity, Equity and Inclusion 2021

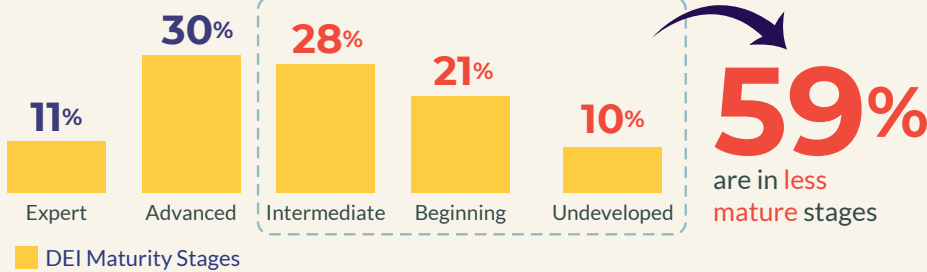
Advance DEI initiatives to achieve greater long-term organizational success



Thanks to our great sponsor



DEI programs still need improving



Are organizations being proactive at cultivating a more diverse workforce?



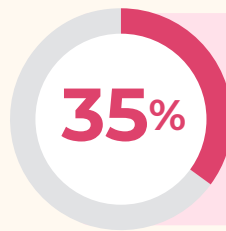
69%

HR professionals say their workforce is more diverse than it was two years ago

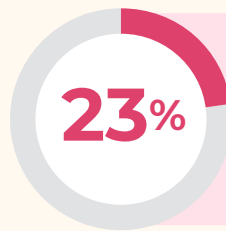
But only **58%**

say their workforce reflects the demographics of today's marketplace

Organizations seem to lack diversity in the leadership ranks

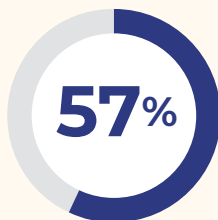
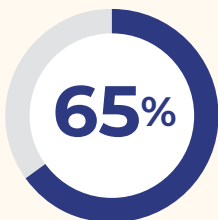


However, ethnic/ racial minorities make up about 40% of the US population



However, women represent nearly half the US workforce

Is DEI included in business strategies?



Do organizations measure and analyze DEI?

Most companies fall short in the areas of metrics and training

