Organizational Leadership Development Plan

Self-Awareness + Balance + Support Network = Leadership Development Plan

How does your organization help its employees recognize and build their strengths?

How does your organization help its employees identify and realize their personal and professional goals?

How does your organization help its employees identify and act on their motivations?

How does your organization help its employees identify the impact they want to create at work and in their lives?
How does your organization create a healthy environment for your employees to develop their leadership?

Name some of your organization’s strategies:

- Provide opportunities to exercise
- Volunteering opportunities
- Provide healthy meals
- Build team spirit/culture
- Places to relax around the office
- Offer opportunities to learn new skills
- Time to spend outside the office
- Flex time
- Healthy work hours
- Informal social spaces
- Mentoring opportunities
- Exercise employee’s creativity

Identify 4 ways your organization is helping employees build their social capital.

1. ___________________________________________________________________
2. ___________________________________________________________________
3. ___________________________________________________________________
4. ___________________________________________________________________