

# Organizational Leadership Development Plan

Your Name: \_\_\_\_\_

Date/Updated on: \_\_\_\_\_

**Self-Awareness + Balance + Support Network = Leadership Development Plan**

Self-Awareness

How does your organization help its employees recognize and build their strengths?

How does your organization help its employees identify and realize their personal and professional goals?

How does your organization help its employees identify and act on their motivations?

How does your organization help its employees identify the impact they want to create at work and in their lives?

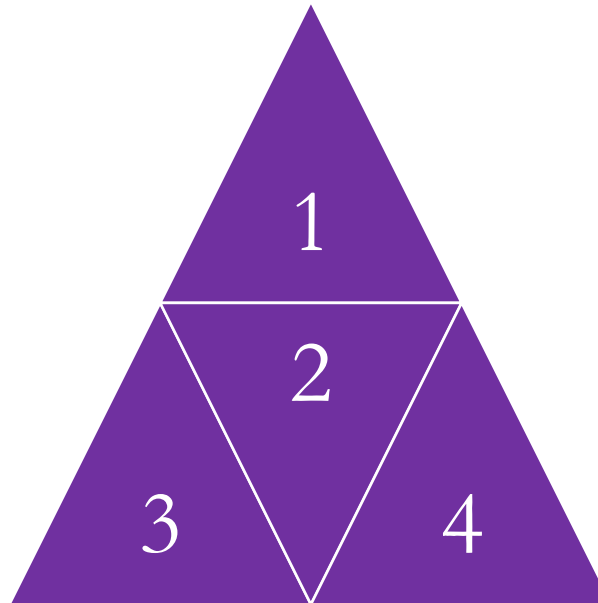
**How does your organization create a healthy environment for your employees to develop their leadership?**

- Provide opportunities to exercise
- Provide healthy meals
- Places to relax around the office
- Time to spend outside the office
- Healthy work hours
- Mentoring opportunities
- Volunteering opportunities
- Build team spirit/culture
- Offer opportunities to learn new skills
- Flex time
- Informal social spaces
- Exercise employee's creativity

Name some of your organization's strategies:

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**Identify 4 ways your organization is helping employees build their social capital.**



- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_